

The Next Frontier in Medical Data: Code of Conduct

Expectations for Conduct at the Next Frontier in Medical Data

All delegates, attendees, speakers, exhibitors, organisers and volunteers at any the “Next Frontier in Medical Data” event are required to conform to the following Code of Conduct, based on that produced for [NAM2023](#) and for [ASTRODAT](#), and the Durham University code of conduct. The organisers are committed to enforcing this code throughout the event, and any decision taken by the organisers in respect of it is final

Code of Conduct

The organisers of “Next Frontier in Medical Data” are dedicated to providing a harassment-free colloquium for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion or nationality.

All participants are expected to follow these guidelines:

- All participants are expected to behave professionally and to be respectful - critique ideas, not people.
- All communication should be appropriate for a professional audience including people of many different backgrounds.
- In particular, sexual language and imagery is not appropriate during any colloquium activity, including during any informal social gatherings outside the official programme.
- Participants may share the contents of talks/slides via social media unless speakers have asked that specific details/slides not be shared. If participants wish to share photos of a speaker on social media, it is strongly recommended that they first get the speaker’s permission.

We will not tolerate harassment of colloquium participants in any form. Colloquium participants violating these rules may be sanctioned or expelled from the colloquium without a refund at the discretion of the colloquium organisers.

Harassment includes, but is not limited to:

- Written or verbal comments which have the effect of excluding people on the basis of membership of any specific group, such as (but not limited to) gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion or nationality. This includes sexist, racist, homophobic, transphobic, ableist, or exclusionary jokes.
- Comments made, either through speech or chat on any meeting-related online platform (including social media), that are exclusionary, derogatory, or threatening toward another participant or community.
- Sexual language and imagery.
- Violent threats or language directed against another person, including incitement to violence, suicide, or
- self-harm.

- Deliberate intimidation, stalking, or following.
- Harassing photography or recording.
- Continuing to initiate interaction (including photography or recording) with someone after being asked to stop.
- Sustained disruption of talks or other events.
- Unwelcome sexual attention.
- Advocating for, or encouraging, any of the above behaviour.

Should a participant witness behaviour they suspect may be unprofessional or inappropriate, it is recommended that they approach the affected person as soon as possible to support and help them. The witness can encourage the affected person to report the unprofessional or inappropriate behaviour as described below, but should be guided by the affected person on their preferred course of action

Enforcement

All “Next Frontier in Medical Data” participants, including exhibitors and guests, are subject to the anti-harassment policy. If an individual is made aware that they are contravening these guidelines or making participants uncomfortable, they are expected to desist immediately.

The “Next Frontier in Medical Data” organisers retain the right to take any actions to maintain a welcoming environment for all participants. This includes warning the offender, at the sole discretion of the organisers, or expulsion from the conference with no refund.

The “Next Frontier in Medical Data” organisers may take action to redress anything designed to, or with the clear impact of, disrupting the event or making the environment hostile for any participants.

We expect participants to follow these rules at all event venues and social activities, whether organised by the colloquium or informally by other participants.

Reporting Violations of the Code of Conduct

To report a violation of the “Next Frontier in Medical Data” Code of Conduct, please email the [colloquium’s LOC](#) and ensure your email subject line contains the phrase “Code Violation” to help expedite a response. Alternatively, speak to one of the co-chairs of the “Next Frontier in Medical Data” workshop, Maximilian von Wietersheim-Kramsta, Richard Massey or James Nightingale. To report a violation anonymously, please [fill out this form](#). We will monitor the reporting channels and aim to respond to any issues as quickly as possible.